

# GOOD DRINKS AUSTRALIA LIMITED ACN 103 014 320

# NOTICE OF ANNUAL GENERAL MEETING

**TIME**: 09:00 am (WST)

DATE: Tuesday, 29 November 2022

PLACE: Gage Roads Freo Brewery, Walyalup Waterfront, Peter Hughes Drive, Fremantle, WA 6160

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on (+61 8) 9314 0000.

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# TIME AND PLACE OF MEETING AND HOW TO VOTE

# **VENUE / VIRTUAL ATTENDANCE**

The Annual General Meeting of the Shareholders to which this Notice of Meeting relates will be held at 09:00 am (WST) on Tuesday, 29 November 2022 at Gage Roads Freo Brewery, Walyalup Waterfront, Peter Hughes Drive, Fremantle 6160.

The Company is pleased to also provide Shareholders with the opportunity to attend and participate in a virtual Meeting through an online meeting platform powered by Automic, where shareholders will be able to watch, listen and vote online.

Shareholders will be able to vote and ask questions at the virtual Meeting. Shareholders are also encouraged to submit questions in advance of the Meeting to the Company. Questions must be submitted in writing to Marcel Brandenburg, Company Secretary at investors@gooddrinks.com.au at least 48 hours before the Meeting.

The Company will provide Shareholders with the opportunity to ask questions during the Meeting in respect to the formal items of business as well as general questions in respect to the Company and its business.

To attend the Meeting virtually please follow the instructions below on your computer, tablet or smartphone. Online registration will open 30 minutes before the meeting. To make the registration process quicker, please have your SRN/HIN and registered postcode or country code ready.

Proxyholders will need to contact Automic prior to the meeting to obtain their login details.

# To access the virtual meeting:

- 1. Open your internet browser and go to investor.automic.com.au
- 2. Login with your username and password or click "register" if you haven't already created an account. Shareholders are encouraged to create an account prior to the start of the meeting to ensure there is no delay in attending the virtual meeting. Instructions on how to create an account are contained in the website above.
- 3. Registrations will open 1 hour prior to the commencement of the meeting. After logging in, a banner will display at the bottom of your screen to indicate that the meeting is open for registration, click on "Register" when this appears. Alternatively, click on "Meetings" on the left-hand menu bar to access registration.
- 4. Click on "Register" and follow the steps.
- 5. Click on the URL to join the webcast where you can view and listen to the virtual meeting.
- 6. Once the Chair of the Meeting has declared the poll open for voting click on "Refresh" to be taken to the voting screen.
- 7. Select your voting direction and click "confirm" to submit your vote. Note that you cannot amend your vote after it has been submitted.

For further information on the live voting process please see the "Registration and Voting Guide" at https://www.automicgroup.com.au/virtual-agms/.

# How do I create an account with Automic?

To create an account with Automic, please go to the Automic website https://investor.automic.com.au/#/home, click on 'register' and follow the steps. Shareholders will require their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) to create an account with Automic.

Further information and support on how to use the platform is available on the share registry website – www.automic.com.au. It is recommended that you register to use the registry website well in advance of the Meeting to save time on the day of the Meeting.

Should you have any difficulties, you can contact the registry by telephone on 1300 288 664 (within Australia) and +61 2 9698 5414 (overseas).

You may still attend the Meeting and vote even if you have appointed a proxy. If you have previously submitted a Proxy Form, your attendance at the Meeting will not revoke your proxy appointment unless you actually elect to attend as a voting holder at the Meeting for which the proxy is proposed to be used, in which case, the proxy's appointment will be deemed to be revoked with respect to voting.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on (+61 8) 9314 0000 or investors@gooddrinks.com.au.

# YOUR VOTE IS IMPORTANT

The business of the Annual General Meeting affects your shareholding and your vote is important.

# VOTING IN PERSON

To vote in person, attend the Annual General Meeting on the date and at the place set out above.

# VOTING BY PROXY

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, members are advised that:

- each member has a right to appoint a proxy;
- the proxy need not be a member of the Company; and
- a member who is entitled to cast 2 or more votes may appoint 2 proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the member appoints 2 proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

Shareholders and their proxies should be aware that changes to the Corporations Act made in 2011 mean that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

# **BUSINESS OF THE MEETING**

Notice is given that the Annual General Meeting of Shareholders will be held at 09:00 am (WST) on **Tuesday**, **29 November 2022 at Gage Roads Freo Brewery, Walyalup Waterfront, Peter Hughes Drive, Fremantle 6160**.

The Explanatory Statement to this Notice of Meeting provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form are part of this Notice of Meeting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders at 9.00 am (WST) on Sunday, 27 November 2022.

Terms and abbreviations used in this Notice of Meeting and Explanatory Statement are defined in the Glossary.

# AGENDA

#### FINANCIAL STATEMENTS AND REPORTS

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2022 together with the declaration of the Directors, the Director's report, the Remuneration Report and the Auditor's report.

#### **RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 30 June 2022."

Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.

#### **Voting Prohibition Statement:**

A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:

- (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report; or
- (b) a Closely Related Party of such a member.

However, a person (the **voter**) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- (b) the voter is the Chair and the appointment of the Chair as proxy:
  - does not specify the way the proxy is to vote on this Resolution; and
    - expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

# **RESOLUTION 2 – RE-ELECTION OF DIRECTOR – GRAEME WOOD**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 13.2 of the Constitution and for all other purposes, Mr Graeme Wood, a Director, retires by rotation, and being eligible, is re-elected as a Director."

#### **RESOLUTION 3 – EXTENSION OF INCENTIVE SHARE LOANS – JOHN HOEDEMAKER**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 10.11 and for all other purposes, the Shareholders of the Company approve the extension of the limited recourse loans relating to 3,664,931 shares in the Company for a period of 7 years to 29 September 2030, which were issued to

John Hoedemaker, Director of the Company, on the terms and conditions set out in the Explanatory Statement which accompanies and forms part of this Notice of Meeting."

**Voting Exclusion**: The Company will disregard any votes cast in favour of Resolution 3 by or on behalf of:

- a) a person who is to receive securities in relation to the entity;
- b) a person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company); or
- c) an Associate of that person or those persons.

However, this does not apply to a vote cast in favour of Resolution 3 by:

- a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way; or
- b) the Chair of the Meeting as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
  - a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and • the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

**Voting prohibition:** In accordance with Listing Rule 14.11, the Company will disregard any votes cast in favour of the resolution set out below by or on behalf of the following persons:

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and

b) the appointment does not specify the way the proxy is to vote on this Resolution.

- However, the above prohibition does not apply if:
  - a) the proxy is the Chair; and
  - b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

#### **RESOLUTION 4 – EXTENSION OF INCENTIVE SHARE LOANS – IAN OLSON**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 10.11 and for all other purposes, the Shareholders of the Company approve the extension for a period of 7 years of a limited recourse loan pursuant to which Ian Olson, Director of the Company, was issued 1,225,973 shares in the Company, on the terms and conditions set out in the Explanatory Statement which accompanies and forms part of this Notice of Meeting."

**Voting Exclusion**: The Company will disregard any votes cast in favour of Resolution 4 by or on behalf of:

- a) a person who is to receive securities in relation to the entity;
- b) a person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company); or
- c) an Associate of that person or those persons.

However, this does not apply to a vote cast in favour of Resolution 4 by:

 a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way; or

- b) the Chair of the Meeting as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
  - a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and • the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

#### **RESOLUTION 5 – EXTENSION OF INCENTIVE SHARE LOANS – ROBERT GOULD**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 10.11 and for all other purposes, the Shareholders of the Company approve the extension for a period of 7 years of a limited recourse loan pursuant to which Robert Gould, Director of the Company, was issued 1,225,973 shares in the Company, on the terms and conditions set out in the Explanatory Statement which accompanies and forms part of this Notice of Meeting."

**Voting Exclusion**: The Company will disregard any votes cast in favour of Resolution 5 by or on behalf of:

- a) a person who is to receive securities in relation to the entity;
- b) a person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company); or
- c) an Associate of that person or those persons.

However, this does not apply to a vote cast in favour of Resolution 5 by:

- a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way; or
- b) the Chair of the Meeting as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
  - (i) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - (ii) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and • the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

**Voting prohibition:** In accordance with Listing Rule 14.11, the Company will disregard any votes cast in favour of the resolution set out below by or on behalf of the following persons:

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- a) the proxy is the Chair; and
- b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

#### **RESOLUTION 6 – ADOPTION OF SECURITIES INCENTIVE PLAN**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.2 (Exception 13(b)) and for all other purposes, approval is given for the Company to adopt an employee incentive scheme titled Securities Incentive Plan and for the issue of up to a maximum of 6,416,916 securities under that Plan, on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion:** The Company will disregard any votes cast in favour of this resolution by a person who is eligible to participate in the employee incentive scheme or an associate of that person or those persons.

However, the Company need not disregard a vote cast in favour of this Resolution if it cast by:

- a person as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
  - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

**Voting prohibition:** In accordance with Listing Rule 14.11, the Company will disregard any votes cast in favour of the resolution set out below by or on behalf of the following persons:

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- a) the proxy is the Chair; and
- b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

DATED: 24 OCTOBER 2022 BY ORDER OF THE BOARD

MR MARCEL BRANDÉNBURG GOOD DRINKS AUSTRALIA LIMITED COMPANY SECRETARY

# **EXPLANATORY STATEMENT**

This Explanatory Statement has been prepared for the information of the Shareholders in connection with the business to be conducted at the Annual General Meeting to be held at 09:00 am (WST) on Tuesday, 29 November 2022 at the Gage Roads Freo Brewery, Walyalup Waterfront, Peter Hughes Drive, Fremantle 6160.

The purpose of this Explanatory Statement is to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

# FINANCIAL STATEMENTS AND REPORTS

In accordance with the Constitution, the business of the Annual General Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2022 together with the declaration of the Directors, the Directors' report, the Remuneration Report and the auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so. The Company's annual financial report is available on its website at www.gooddrinks.com.au.

#### **RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT**

#### General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the Shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The remuneration report sets out the entity's remuneration arrangements for its directors and senior management. The remuneration report is part of the directors' report contained in the annual financial report of the entity for a financial year.

The chair of the meeting must allow a reasonable opportunity for its shareholders to ask questions about or make comments on the remuneration report at the annual general meeting.

#### Voting consequences

A company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (**Spill Resolution**) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the company's annual financial report for the most recent financial year) was approved, other than the managing director of the company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

#### **Previous voting results**

At the Company's previous annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Annual General Meeting.

# **RESOLUTION 2 – RE-ELECTION OF DIRECTOR – GRAEME WOOD**

#### General

Clause 13.2 of the Constitution sets out the requirements for determining which Directors are to retire by rotation at an annual general meeting.

Mr Graeme Wood, the Director longest in office since his last election, retires by rotation and seeks re-election.

#### Qualifications and other material directorships

Graeme Wood has significant experience as a senior executive with both Foster's Australia and Treasury Wine Estates. Graeme spent 18 years at Foster's Australia – including as General Manager of Sales at Matilda Bay Brewing Company – where he developed a deep knowledge of the beer landscape in Australia. More recently, he spent four years at Treasury Wine Estates as Regional Manager responsible for WA, SA and NT, further enhancing his liquor retail experience.

#### Independence

If elected, the board considers Graeme Wood will be an independent Director.

#### **Board recommendation**

The Board support Mr Wood's re-election and recommend that Shareholders vote in favour of Resolution 2.

#### **RESOLUTIONS 3-5 – APPROVAL OF INCENTIVE SHARE LOAN EXTENSIONS**

#### Background

Resolutions 3-5 seek Shareholder approval to extend the loans attached to Incentive Shares which have been previously granted to Messrs John Hoedemaker (Managing Director), Ian Olson (Chairman) and Robert Gould (Director), Directors of the Company.

The grant of the Incentive Shares was designed to incentivise the Directors by participating in the future growth of the Company through share ownership and in recognition of the contribution made to the Company by the Directors and their ongoing responsibility. The Directors will benefit from these Incentive Shares and the associated loans if the Company's Share price increases beyond the 2016 Share issue price.

The extension of the loans will assist in continuing to align the interests of the Directors with shareholders of the Company. The Board is cognisant of avoiding an event in which the Directors or other employees will be forced to sell these shares in order to settle the outstanding loan in the current environment as this will likely cause undue downward pressure on the prevailing share price to the detriment of all shareholders. Therefore, the Board views it as prudent to extend these Director loans as well as those loans relating to other employee shares issued on that date (which do not require shareholder approval).

The effect of an extension of the loan term will be to maintain an incentive for the Directors to work to increase the Company's Share price and to defer the point when individual Directors may elect to sell the Incentive Shares into the market.

As outlined in the Notice of Meeting dated 30 August 2011 and 30 August 2016, Shareholders approved the grant of 61,168,760 Shares in the Company to be funded by limited recourse, interest free loans from the Company which are set to expire on 29 September 2023.

The key terms of the loans are as follows:

- a) the repayment term of each loan shall be seven (7) years. The loan must be repaid in full by the expiry of the repayment term, with the option to elect to repay the loan at any time prior to the repayment date;
- b) the loan shall be interest free;
- c) the loan shall be applied by the Company directly toward payment of the issue price of the Shares in respect of which the loan was provided;
- d) the Company shall have a lien over the Shares in respect of which a loan is outstanding and the Company shall be entitled to sell those Shares in accordance with the terms of the Plan if the loan is not repaid when due; and
- e) the loan is non-recourse except against the Shares held by that person to which the loan relates.

On 2 December 2022, the Company undertook a share consolidation, which converted these 61,168,760 Shares into 6,116,877 Shares.

The effect of Resolutions 3, 4 and 5 in this Notice being passed would be to extend the loans attaching to the Incentive Shares by 7 years to 29 September 2030.

As these are limited recourse loans, if there was a default by a Director, the sole recourse of the Company will be to the relevant Incentive Shares. If a Director ceases to be a Director during the term of the loan, the Board may apply discretion to allow the Director to continue to hold the Incentive Shares for the remainder of the loan term.

# Listing Rule 10.11

Listing Rule 10.11 provides that unless one of the exceptions in Listing Rule 10.12 applies, a listed company must not issue or agree to issue equity securities to:

- 10.11.1 a related party;
- 10.11.2 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (30%+) holder in the company;
- 10.11.3 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (10%+) holder in the company and who has nominated a director to the board of the company pursuant to a relevant agreement which gives them a right or expectation to do so;
- 10.11.4 an associate of a person referred to in Listing Rules 10.11.1 to 10.11.3; or
- 10.11.5 a person whose relationship with the company or a person referred to in Listing Rules 10.11.1 to 10.11.4 is such that, in ASX's opinion, the issue or agreement should be approved by its shareholders,

unless it obtains the approval of its shareholders.

The extension to the loans attaching to the Shares falls within Listing Rule 10.11.1 and does not fall within any of the exceptions in Listing Rule 10.12. It therefore requires the approval of Shareholders under Listing Rule 10.11.

Resolutions 3-5 seek the required Shareholder approval for the extension to the loans attaching to the Shares under and for the purposes of Listing Rule 10.11.

#### Technical information required by Listing Rule 14.1A

If Resolutions 3-5 are passed, the Company will be able to proceed with extending the loans attaching to the Shares by 7 years to 29 September 2030.

If Resolutions 3-5 are not passed, the Company will not be able to proceed with extending the loans attaching to the Shares by 7 years to 29 September 2030.

# Chapter 2E of the Corporations Act

For a public Company, or an entity that the public Company controls, to give a financial benefit to a related party of the public Company, the public Company or entity must:

- (a) obtain the approval of the public Company's members in the manner set out in sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The amendment to the terms of the Incentive Shares constitutes giving a financial benefit and Messrs Hoedemaker, Olson and Gould are related parties of the Company by virtue of being Directors.

It is the view of the Directors (other than the interested directors, being Messrs Hoedemaker, Olson and Gould) that the exception set out in Section 211 of the Corporations Act applies in the current circumstances. Accordingly, Shareholder approval is not being sought for the issue of the Shares to Messrs Hoedemaker, Olson and Gould for the purpose of Chapter 2E of the Corporations Act.

# **Technical Information required by Listing Rule 10.13**

Pursuant to and in accordance with Listing Rule 10.13, the following information is provided in relation to Resolutions 3-5:

- (i) the extensions will be granted in respect of loans attaching to a total of 6,116,877 Shares which have been previously issued to:
  - (A) John Hoedmaker (or his nominee) –3,664,931 Shares;
  - (B) Ian Olson (or his nominee) 1,225,973 Shares; or
  - (C) Robert Gould (or his nominee) 1,225,973 Shares,

each of whom falls within the category set out in Listing Rule 10.11.1 as they are related parties of the Company by virtue of being Directors.

(ii) the loans attaching to the Shares will be extended by 7 years to 29 September 2030;

- (iii) the Shares are fully paid ordinary shares in the capital of the Company on the same terms as existing Shares. For compelteness, we note that the Shares were originally issued subject to the restrictions set out in the notice of meeting released to the ASX on 30 August 2016 (refer to Section 4.1 and Resolutions 3-5 of that notice). However, all restrictions attaching to the Shares have now lapsed and the Shares are fully paid ordinary shares in the capital ;
- (iv) the extensions will be effected no later than 1 month after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules) and it is intended that extensions will occur on the same date;
- (v) the reasons for the issue of the Shares are set out above (refer to the background for Resolutions 3-5);
- (vi) the current total remuneration package for Mr Hoedemaker is:
  - \$499,832, comprising of directors' salary of \$429,000, non-monetary benefits of \$26,430, a superannuation payment of \$42,900 and share-based payments of \$1,502;
- (vii) the current total remuneration package for Mr Olson is:
  - (A) 137,604, comprising of directors' fees of \$132,000, non-monetary benefits of \$5,003, a superannuation payment of \$0 and share-based payments of \$601;
- (viii) the current total remuneration package for Mr Gould is:
  - (A) \$96,354, comprising of directors' fees of \$82,500, non-monetary benefits of \$5,003, a superannuation payment of \$8,250 and share-based payments of \$601;
- (ix) the Shares were not issued under an agreement and the extensions were not agreed to be granted under an agreement; and
- (x) voting exclusion statements are included in Resolutions 3-5 of this Notice.

#### **Board recommendation**

Non-interested Director Graeme Wood supports the extensions of these loans and recommends that Shareholders vote in favour of Resolutions 3-5.

#### **RESOLUTION 6 - ADOPTION OF SECURITIES INCENTIVE PLAN**

#### General

Resolution 6 seeks Shareholder approval for the adoption of the employee incentive scheme titled "Securities Incentive Plan" (**Securities Plan**) and for the issue of securities under the Securities Plan in accordance with Listing Rule 7.2 (Exception 13(b)).

This Securities Plan will replace the existing "Executive and Employee Share plan" as approved by Shareholders on 19 November 2020 and includes the new terms and conditions required by Division 1A of Part 7.12 of the Corporations Act. The objective of the Securities Plan is to attract, motivate and retain key employees and the Company considers that the adoption of the Securities Plan and the future issue of securities under the Securities Plan will provide selected employees with the opportunity to participate in the future growth of the Company. Furthermore, it will ensure the Company retains key capabilities to execute on its strategy.

#### Listing Rules 7.1 and Listing Rule 7.2 Exception 13(b)

As summarised in Section 5.1 above, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12-month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

Listing Rule 7.2 (Exception 13(b)) provides that Listing Rule 7.1 does not apply to an issue of securities under an employee incentive scheme if, within three years before the date of issue of the securities, the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as exception to Listing Rule 7.1.

Exception 13(b) is only available if and to the extent that the number of equity securities issued under the scheme does not exceed the maximum number set out in the entity's notice of meeting dispatched to shareholders in respect of the meeting at which shareholder approval was obtained pursuant to Listing Rule 7.2 (Exception 13(b)). Exception 13(b) also ceases to be available if there is a material change to the terms of the scheme from those set out in the notice of meeting.

If Resolution 6 is passed, the Company will be able to issue securities under the Securities Plan to eligible participants over a period of 3 years from the date of the Meeting. The issue of any securities to eligible participants under the Securities Plan (up to the maximum number of securities stated in Section 5.3(c) below) will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

For the avoidance of doubt, the Company must seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of securities under the Securities Plan to a related party or a person whose relationship with the Company or the related party is, in ASX's opinion, such that approval should be obtained.

If Resolution 6 is not passed, the Company will be able to proceed with the issue of securities under the Securities Plan to eligible participants, but any issues of securities will reduce, to that extent, the Company's capacity to issue equity securities without Shareholder approval under Listing Rule 7.1 for the 12-month period following the issue of the securities.

# Technical information required by Listing Rule 7.2 (Exception 13)

Pursuant to and in accordance with Listing Rule 7.2 (Exception 13), the following information is provided in relation to Resolution 6:

- a) a summary of the key terms and conditions of the Securities Plan is set out in Schedule 1;
- b) the Company has not issued any securities under the Securities Plan as this is the first time that Shareholder approval is being sought for the adoption of the Securities Plan;
- c) the Company is seeking Shareholder approval to adopt the Plan to:
  - a. allow the Company to have the option to issue Shares, Options and Performance Rights;
  - b. include the new terms and conditions required by Division 1A of Part 7.12 of the Corporations Act, which replaced the previous relief provided by ASIC Class Order 14/1000 (Employee Incentive Scheme), and
- d) the maximum number of securities proposed to be issued under the Securities Plan, following Shareholder approval, is 6,416,916 securities, excluding issues approved by Shareholders under Listing Rule 10.14 or Listing Rule 10.11. It is not envisaged that the maximum number of securities for which approval is sought will be issued immediately.

# **ENQUIRIES**

Shareholders may contact the Company Secretary, Mr Marcel Brandenburg, on (+61 8) 9314 0000 or at investors@goodrinks.com.au if they have any queries in respect of the matters set out in these documents.

# GLOSSARY

**\$** means Australian dollars.

Annual General Meeting or Meeting means the meeting convened by the Notice.

ASIC means the Australian Securities & Investments Commission.

**ASX** means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

ASX Listing Rules means the Listing Rules of ASX.

Board means the current board of Directors of the Company.

**Business Day** means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

**Closely Related Party** of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a Company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

Company means Good Drinks Australia Ltd (ACN 103 014 320).

Constitution means the Company's constitution.

Corporations Act means the Corporations Act 2001 (Cth).

Directors means the current Directors of the Company.

**Equity Securities** includes a Share, a right to a Share or Option, an Option, a convertible security and any security that ASX decides to classify as an Equity Security.

Explanatory Statement means the explanatory statement accompanying the Notice.

**Key Management Personnel** has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any Director (whether executive or otherwise) of the Company, or if the Company, or if the Company is part of a consolidated group.

**Notice** or **Notice of Meeting** means this notice of meeting including the Explanatory Statement and the Proxy Form.

Option means an option to acquire a Share.

Ordinary Securities has the meaning set out in the ASX Listing Rules.

Proxy Form means the proxy form accompanying the Notice.

**Remuneration Report** means the remuneration report set out in the Director's report section of the Company's annual financial report for the year ended 30 June 2021.

**Resolutions** means the resolutions set out in the Notice, or any one of them, as the context requires.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a registered holder of a Share.

Variable A means "A" as set out in the formula in ASX Listing Rule 7.1A(2).

WST means Western Standard Time as observed in Perth, Western Australia.

# SCHEDULE 1 - TERMS AND CONDITIONS OF THE COMPANY'S SECURITIES INCENTIVE PLAN

A summary of the terms of the Company's Securities Incentive Plan (Plan) is set out below.

Eligible Participant	<b>Eligible Participant</b> means a person that is a 'primary participant' (as that term is defined in Division 1A of Part 7.12 of the Corporations Act) in relation to the Company or an Associated Body Corporate (as defined in the Corporations Act) and has been determined by the Board to be eligible to participate in the Plan from time to time.										
Purpose	<ul> <li>The purpose of the Plan is to:</li> <li>a) assist in the reward, retention and motivation of Eligible Participants;</li> <li>b) link the reward of Eligible Participants to Shareholder value creation; and</li> <li>c) align the interests of Eligible Participants with shareholders of the Group (being the Company and each of its Associated Bodies Corporate), by providing an opportunity to Eligible Participants to receive an equity interest in the Company in the form of Shares, Options and Performance Rights (Securities).</li> </ul>										
Plan administration	The Plan will be administered by the Board. The Board may exercise an power or discretion conferred on it by the Plan rules in its sole and absolut discretion (except to the extent that it prevents the Participant relying on th deferred tax concessions under Subdivision 83A-C of the <i>Income Ta Assessment Act 1997</i> (Cth)). The Board may delegate its powers an discretion.										
Eligibility, invitation and application	The Board may from time to time determine that an Eligible Participant may participate in the Plan and make an invitation to that Eligible Participant to apply for any (or any combination of) the Securities provided under the Plan on such terms and conditions as the Board decides. On receipt of an invitation, an Eligible Participant may apply for the Securities the subject of the invitation by sending a completed application form to the Company. The Board may accept an application from an Eligible Participant in whole or in part. If an Eligible Participant is permitted in the invitation, the Eligible Participant may, by notice in writing to the Board, nominate a party in whose favour the Eligible Participant wishes to renounce the invitation.										
Grant of Securities	The Company will, to the extent that it has accepted a duly completed application, grant the Participant the relevant number and type of Securities, subject to the terms and conditions set out in the invitation, the Plan rules and any ancillary documentation required.										
Rights attaching to Convertible Securities	<ul> <li>A Convertible Security represents a right to acquire one or more Plan Shares in accordance with the Plan (for example, an Option or a Performance Right).</li> <li>Prior to a Convertible Security being exercised, the holder: <ul> <li>(a) does not have any interest (legal, equitable or otherwise) in any Share the subject of the Convertible Security other than as expressly set out in the Plan;</li> <li>(a) is not entitled to receive notice of, vote at or attend a meeting of the shareholders of the Company;</li> <li>(b) is not entitled to receive any dividends declared by the Company; and</li> <li>(c) is not entitled to participate in any new issue of Shares (see Adjustment of Convertible Securities section below).</li> </ul> </li> </ul>										

Convertible Securitiescan be exercised and converted to Shares will be described in the invitatio If all the vesting conditions are satisfied and/or otherwise waived by th Board, a vesting notice will be sent to the Participant by the Company informing them that the relevant Convertible Securities have vested. Unlex and until the vesting conditions relevant to a Convertible Security are not satisfie and/or otherwise waived by the Board, that Convertible Security will lapse.Exercise of Convertible Securities and cashless exerciseTo exercise a Convertible Security, the Participant must deliver a sign notice of exercise and, subject to a cashless exercise of Convertible Securities (see next paragraph below), pay the exercise price (if any) to or directed by the Company, at any time following vesting of the Convertible Securities, the Participant may elect not to be required to provide payment the exercise price for the number of Convertible Securities specified in notice of exercise, but that on exercise of those Convertible Securities specified in notice of exercise and the exercise price that would otherwise be payab to exercise to the participant that number of Shares equ in value to the positive difference between the Market Value of the Shares the time of exercise and the exercise price that would otherwise be payab to exercise that evertible Securities.Timing of issue of Shares and quotation of Shares on exerciseAs soon as practicable after the valid exercise of a Convertible Security by Participant, the Company will issue or cause to be transferred to th Participant, the Company will uses or cause to be transferred to th Participant, the Company will uses or cause to be transferred to th Participant, the Company will uses or cause to be transferred to th Participant, the Company will uses or cause to be transferred to t		
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<ul> <li>Securities, the Participant may elect not to be required to provide payment the exercise price for the number of Convertible Securities specified in notice of exercise, but that on exercise of those Convertible Securities the Company will transfer or issue to the Participant that number of Shares equ in value to the positive difference between the Market Value of the Shares the time of exercise and the exercise price that would otherwise be payab to exercise those Convertible Securities.</li> <li>Market Value means, at any given date, the volume weighted average price per Share traded on the ASX over the 5 trading days immediately precedir that given date, unless otherwise specified in an invitation.</li> <li>A Convertible Security may not be exercise of a Convertible Security by Shares and quotation of Shares on exercise</li> <li>As soon as practicable after the valid exercise of a Convertible Security by Participant, the Company will issue or cause to be transferred to the Participant the number of Shares to which the Participant is entitled under the Plan rules and issue as substitute certificate for any remaining unexercise Convertible Securities held by that Participant.</li> <li>Restrictions on dealing with Convertible Security that not sell, assign, transfer, grant a security interest over otherwise deal with a Convertible Security that has been granted to the unless otherwise determined by the Board. A holder must not enter into ar arrangement for the purpose of hedging their economic exposure to Convertible Security that has been granted to them.</li> <li>However, in Special Circumstances as defined under the Plan (including the case of death or total or permanent disability of the Participant participant may deal with Convertible Securities granted to them.</li> </ul>	Convertible Securities and	To exercise a Convertible Security, the Participant must deliver a signed notice of exercise and, subject to a cashless exercise of Convertible Securities (see next paragraph below), pay the exercise price (if any) to or as directed by the Company, at any time following vesting of the Convertible Security (if subject to vesting conditions) and prior to the expiry date as set out in the invitation or vesting notice.
<ul> <li>per Share traded on the ASX over the 5 trading days immediately preceding that given date, unless otherwise specified in an invitation.</li> <li>A Convertible Security may not be exercised unless and until that Convertible Security has vested in accordance with the Plan rules, or such earlier dates as set out in the Plan rules.</li> <li>Timing of issue of Shares and quotation of Shares and quotation of Shares on exercise</li> <li>As soon as practicable after the valid exercise of a Convertible Security by Participant, the Company will issue or cause to be transferred to the Participant the number of Shares to which the Participant is entitled under the Plan rules and issue a substitute certificate for any remaining unexercise Convertible Securities held by that Participant.</li> <li>Restrictions on dealing with Convertible Security that has been granted to the unless otherwise deal with a Convertible Security that has been granted to the unless otherwise determined by the Board. A holder must not enter into ar arrangement for the purpose of hedging their economic exposure to Convertible Security that has been granted to them.</li> <li>However, in Special Circumstances as defined under the Plan (including the case of death or total or permanent disability of the Participant) Participant may deal with Convertible Securities granted to them under the case of death or total or permanent disability of the Participant)</li> </ul>		An invitation may specify that at the time of exercise of the Convertible Securities, the Participant may elect not to be required to provide payment of the exercise price for the number of Convertible Securities specified in a notice of exercise, but that on exercise of those Convertible Securities the Company will transfer or issue to the Participant that number of Shares equal in value to the positive difference between the Market Value of the Shares at the time of exercise and the exercise price that would otherwise be payable to exercise those Convertible Securities.
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<ul> <li>Shares and quotation of Shares on exercise</li> <li>Participant, the Company will issue or cause to be transferred to the Participant is entitled under the Plan rules and issue a substitute certificate for any remaining unexercise Convertible Securities held by that Participant.</li> <li>Restrictions on dealing with Convertible Securities held by the Convertible Securities deal with a Convertible Security that has been granted to the unless otherwise determined by the Board. A holder must not enter into an arrangement for the purpose of hedging their economic exposure to Convertible Security that has been granted to them.</li> <li>However, in Special Circumstances as defined under the Plan (including the case of death or total or permanent disability of the Participant) Participant may deal with Convertible Securities granted to them under the securities area of the securities of the participant of the participant of the participant of the participant.</li> </ul>		A Convertible Security may not be exercised unless and until that Convertible Security has vested in accordance with the Plan rules, or such earlier date as set out in the Plan rules.
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Convertible or any other recognised exchange. The Board reserves the right in i		Participant may deal with Convertible Securities granted to them under the
Securities an Eligible Participant (e.g. is no longer employed or their office engagement is discontinued with the Group), all unveste Convertible Securities will automatically be forfeited by the Participant;	Convertible	<ul><li>Participant may deal with Convertible Securities granted to them under the Plan with the consent of the Board.</li><li>A Convertible Security granted under the Plan will not be quoted on the ASX or any other recognised exchange. The Board reserves the right in its absolute discretion to apply for quotation of an Option granted under the Plan</li></ul>
<ul> <li>(b) where a Participant acts fraudulently or dishonestly, negligently, contravention of any Group policy or wilfully breaches their duties the Group;</li> </ul>	Convertible Securities Forfeiture of Convertible	<ul> <li>Participant may deal with Convertible Securities granted to them under the Plan with the consent of the Board.</li> <li>A Convertible Security granted under the Plan will not be quoted on the ASX or any other recognised exchange. The Board reserves the right in its absolute discretion to apply for quotation of an Option granted under the Plan on the ASX or any other recognised exchange.</li> <li>Convertible Securities will be forfeited in the following circumstances: <ul> <li>(a) where a Participant who holds Convertible Securities ceases to be an Eligible Participant (e.g. is no longer employed or their office or engagement is discontinued with the Group), all unvested Convertible Securities will automatically be forfeited by the</li> </ul> </li> </ul>

	<ul> <li>(c) where there is a failure to satisfy the vesting conditions in accordance with the Plan;</li> <li>(d) on the date the Participant becomes insolvent; or</li> <li>(e) on the Expiry Date.</li> </ul>
Change of control	If a change of control event occurs, or the Board determines that such an event is likely to occur, the Board may in its discretion determine the manner in which any or all of the holder's Convertible Securities will be dealt with, including, without limitation, in a manner that allows the holder to participate in and/or benefit from any transaction arising from or in connection with the change of control event.
Adjustment of Convertible Securities	If there is a reorganisation of the issued share capital of the Company (including any subdivision, consolidation, reduction, return or cancellation of such issued capital of the Company), the rights of each Participant holding Convertible Securities will be changed to the extent necessary to comply with the Listing Rules applicable to a reorganisation of capital at the time of the reorganisation. If Shares are issued by the Company by way of bonus issue (other than an issue in lieu of dividends or by way of dividend reinvestment), the holder of Convertible Securities is entitled, upon exercise of the Convertible Securities, to receive an issue of as many additional Shares as would have been issued to the holder if the holder held Shares equal in number to the Shares in respect of which the Convertible Securities are exercised. Unless otherwise determined by the Board, a holder of Convertible Securities does not have the right to participate in a pro rata issue of Shares made by the Company or sell renounceable rights.
Plan Shares	The Board may, from time to time, make an invitation to an Eligible Participant to acquire Plan Shares under the Plan. The Board will determine in its sole an absolute discretion the acquisition price (if any) for each Plan Share which may be nil. The Plan Shares may be subject to performance hurdles and/or vesting conditions as determined by the Board. Where Plan Shares granted to a Participant are subject to performance hurdles and/or vesting conditions, the Participant's Plan Shares will be subject to certain restrictions until the applicable performance hurdles and/or vesting conditions (if any) have been satisfied, waived by the Board or are deemed to have been satisfied under the Rules.
Rights attaching to Plan Shares	All Shares issued or transferred under the Plan or issued or transferred to a Participant upon the valid exercise of a Convertible Security, ( <b>Plan Shares</b> ) will rank equally in all respects with the Shares of the same class for the time being on issue except for any rights attaching to the Shares by reference to a record date prior to the date of the allotment or transfer of the Plan Shares. A Participant will be entitled to any dividends declared and distributed by the Company on the Plan Shares and may participate in any dividend reinvestment plan operated by the Company in respect of Plan Shares. A Participant may exercise any voting rights attaching to Plan Shares.
Disposal restrictions on Plan Shares	<ul> <li>If the invitation provides that any Plan Shares are subject to any restrictions as to the disposal or other dealing by a Participant for a period, the Board may implement any procedure it deems appropriate to ensure the compliance by the Participant with this restriction.</li> <li>For so long as a Plan Share is subject to any disposal restrictions under the Plan, the Participant will not: <ul> <li>(a) transfer, encumber or otherwise dispose of, or have a security interest granted over that Plan Share; or</li> <li>(b) take any action or permit another person to take any action to remove or circumvent the disposal restrictions without the express written consent of the Company.</li> </ul> </li> </ul>

General Restrictions on Transfer of Plan Shares	If the Company is required but is unable to give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, Plan Shares issued under the Plan (including on exercise of Convertible Securities) may not be traded until 12 months after their issue unless the Company, at its sole discretion, elects to issue a prospectus pursuant to section 708A(11) of the Act. Restrictions are imposed by Applicable Law on dealing in Shares by persons who possess material information likely to affect the value of the Shares and which is not generally available. These laws may restrict the acquisition or disposal of Shares by you during the time the holder has such information. Any Plan Shares issued to a holder under the Plan (including upon exercise of Convertible Securities) shall be subject to the terms of the Company's Securities Trading Policy.
Buy-Back	Subject to applicable law, the Company may at any time buy-back Securities in accordance with the terms of the Plan.
Employee Share Trust	The Board may in its sole and absolute discretion use an employee share trust or other mechanism for the purposes of holding Convertible Securities for holders under the Plan and delivering Shares on behalf of holders upon exercise of Convertible Securities.
Maximum number of Securities	The Company will not make an invitation under the Plan which involves monetary consideration if the number of Plan Shares that may be issued, or acquired upon exercise of Convertible Securities offered under an invitation, when aggregated with the number of Shares issued or that may be issued as a result of all invitations under the Plan during the 3 year period ending on the day of the invitation, will exceed 5% of the total number of issued Shares at the date of the invitation (unless the Constitution specifies a different percentage and subject to any limits approved by Shareholders under Listing Rule 7.2 Exception 13(b) – refer to Resolution 6).
Amendment of Plan	Subject to the following paragraph, the Board may at any time amend any provisions of the Plan rules, including (without limitation) the terms and conditions upon which any Securities have been granted under the Plan and determine that any amendments to the Plan rules be given retrospective effect, immediate effect or future effect. No amendment to any provision of the Plan rules may be made if the amendment materially reduces the rights of any Participant as they existed before the date of the amendment, other than an amendment introduced primarily for the purpose of complying with legislation or to correct manifest error or mistake, amongst other things, or is agreed to in writing by all Participants.
Plan duration	The Plan continues in operation until the Board decides to end it. The Board may from time to time suspend the operation of the Plan for a fixed period or indefinitely and may end any suspension. If the Plan is terminated or suspended for any reason, that termination or suspension must not prejudice the accrued rights of the Participants. If a Participant and the Company (acting by the Board) agree in writing that some or all of the Securities granted to that Participant are to be cancelled on a specified date or on the occurrence of a particular event, then those Securities may be cancelled in the manner agreed between the Company and the Participant.
Income Tax Assessment Act	The Plan is a plan to which Subdivision 83A-C of the <i>Income Tax Assessment Act 1997</i> (Cth) applies (subject to the conditions in that Act) except to the extent an invitation provides otherwise.



Good Drinks Australia Limited | ACN 103 014 320

# **Proxy Voting Form**

If you are attending the virtual Meeting please retain this Proxy Voting Form for online Securityholder registration.

Holder Number:

Your proxy voting instruction must be received by **9.00am (WST) on Sunday, 27 November 2022,** being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

# SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

#### YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: https://investor.automic.com.au/#/home Shareholders sponsored by a broker should advise their broker of any changes.

#### STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

#### DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

#### STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

#### APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

#### SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

**Power of attorney**: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

**Companies**: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

# By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

#### CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automic.com.au.

#### Lodging your Proxy Voting Form:

#### Online:

Use your computer or smartphone to appoint a proxy at

https://investor.automic.com.au/#/loginsah

or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



#### BY MAIL:

Automic GPO Box 5193 Sydney NSW 2001

#### IN PERSON:

Automic Level 5, 126 Phillip Street Sydney NSW 2000

#### BY EMAIL:

meetings@automicgroup.com.au

#### BY FACSIMILE:

+61 2 8583 3040

All enquiries to Automic: WEBSITE: https://automicgroup.com.au/

PHONE: 1300 288 664 (Within Australia) +61 2 9698 5414 (Overseas)

#### APPOINT A PROXY:

I/We being a Shareholder entitled to attend and vote at the Annual General Meeting of Good Drinks Australia Limited, to be held as a hybrid meeting both virtually and at **Gage Roads Freo, Walyalup Waterfront, Peter Hughes Drive, Fremantle, WA 6160** at **9.00am (WST) on Tuesday, 29 November 2022** hereby:

Appoint the Chair of the Meeting (Chair) OR if you are not appointing the Chair of the Meeting as your proxy, please write in the box provided below the name of the person or body corporate you are appointing as your proxy or failing the person so named or, if no person is named, the Chair, or the Chair's nominee, to vote in accordance with the following directions, or, if no directions have been given, and subject to the relevant laws as the proxy sees fit and at any adjournment thereof.

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The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.

Unless indicated otherwise by ticking the "for"," against" or "abstain" box you will be authorising the Chair to vote in accordance with the Chair's voting intention.

AUTHORITY FOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS

Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolutions 1, 6 & 7 (except where I/we have indicated a different voting intention below) even though Resolutions 1, 6 & 7 are connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair.

#### VIRTUAL PARTICIPATION AT THE AGM:

The company is pleased to provide shareholders with the opportunity to attend and participate in a virtual Meeting through an online meeting platform powered by Automic, where shareholders will be able to watch, listen, and vote online.

To access the virtual meeting:

- 1. Open your internet browser and go to investor.automic.com.au
- Login with your username and password or click "register" if you haven't already created an account. Shareholders are encouraged to create an account prior to the start of the meeting to ensure there is no delay in attending the virtual meeting

Further information on how to do this is set out in the Notice of Meeting. The Explanatory Notes that accompany and form part of the Notice of Meeting describe the various matters to be considered.

#### STEP 2 – Your voting direction

Resolutions	For	Against	Abstain
1. Adoption of Remuneration Report			
2. Re-election of Director – Graeme Wood			
3. Extension of Incentive Share Loans – John Hoedemaker			
4. Extension of Incentive Share Loans – Ian Olson			
5. Extension of Incentive Share Loans – Robert Gould			
6. Adoption of Securities Incentive Plan			

# STEP 3 – Signatures and contact details

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